## SEC Form 4

Instruction 1(b).

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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

3235-0287

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	Estimated average burden	
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	32
	Estimated average t	ourden
Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934	hours per response:	
or Section 30(h) of the Investment Company Act of 1940		

1. Name and Address of Reporting Person <sup>*</sup> Hill Kathryn Anne			2. Issuer Name <b>and</b> Ticker or Trading Symbol Vital Energy, Inc. [VTLE]		all applicable) Director	g Person(s) to Issuer 10% Owner			
(Last) 521 E. SEC	(First) OND STREET, S	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 11/13/2023	X	Officer (give title below) SVP & Chief O	Other (specify below) perating Officer			
,			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line)	vidual or Joint/Group	Filing (Check Applicable			
(Street)				X	Form filed by One	e Reporting Person			
TULSA	OK	74120			Form filed by Mor Person	e than One Reporting			
(City)	(State)	(Zip)	Rule 10b5-1(c) Transaction Indication	-					
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intersection and the satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.									
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	11/13/2023		A		<b>4,726</b> <sup>(1)</sup>	Α	\$ <mark>0</mark>	15,262	D	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

												-			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deriv Secu Acqu (A) o Dispo of (D (Insti	5. Number of 6. Date Exercis Expiration Date (Month/Day/Ye Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ate	Amount of		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. These restricted shares of common stock are granted under the Issuer's Omnibus Equity Incentive Plan and will vest in three equal annual installments beginning on November 1, 2024.

## <u>/s/ Kathryn Hill</u>

\*\* Signature of Reporting Person Date

11/20/2023

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.