FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
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Filed purculant to Section 16(a) of the Securitian Evolution Act of 1024

Instructio	JII 1(D).			F							mpany Act o		34							
1. Name and Address of Reporting Person [*] Buterbaugh Richard C						2. Issuer Name and Ticker or Trading Symbol Laredo Petroleum, Inc. [LPI]								Check	all applicat Director	ole)	Perso	on(s) to Issu 10% O Other (wner	
(Last)(First)(Middle)15 W. SIXTH STREET, SUITE 900						3. Date of Earliest Transaction (Month/Day/Year) 05/25/2016								х	Officer (g below) Execution		Presic	below)		
(Street) TULSA (City)		OK 74119 (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)								dividual or Joint/Group Filing (Check Applicable) K Form filed by One Reporting Person Form filed by More than One Reporting Person					
(,)	(2			n Dor	ivoti	10 E	oourition		quirod	Die	nocod of	or Bon	oficial		wood					
1. Title of Security (Instr. 3) Date					saction	n ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.		4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a			5. Amour		ly	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	ount (A) or Prid			Transaction(s) (Instr. 3 and 4)				(1150.4)	
Common Stock 05/25						2016 ⁽¹⁾			A		86,095	A \$12		36 ⁽¹⁾	219,952			D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	d Date,	4. Transaction Code (Instr. 8)		5. Number of 6 Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		sable and e	7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4)		ount 8. Price o Derivative Security		9. Numbe derivative Securitie Beneficia Owned Following Reported	e s ally g	10. Ownershi Form: Direct (D) or Indirec: (I) (Instr. 4	Beneficial Ownership t (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amoun or Numbe of Shar	er		Transaction(s) (Instr. 4)				
Stock Option (Right to buy)	\$4.1	05/25/2016 ⁽²⁾			A		137,335		02/19/20	17 ⁽²⁾	02/19/2026	Common Stock	137,3	35	\$0 ⁽²⁾	137,335		D		
Performance Units	(3)	05/25/2016 ⁽³⁾			A		172,190		12/31/2	018	(3)	Common Stock	172,1	90	\$0	172,190		D		
Stock Option (Right to buy)	\$11.93								02/27/20	16 ⁽⁴⁾	02/27/2025	Common Stock	74,35	58		74,358		D		
Performance Units	(5)								12/31/2	017	(5)	Common Stock	70,92	27		70,927		D		
Stock Option	\$25.6								02/27/20	15 ⁽⁴⁾	02/27/2024	Common	42.53	32		42,53	32	D		

Explanation of Responses:

(6)

\$17.34

(Right to

buy) Performance

Units

Stock Option

buv)

(Right to

1. On February 19, 2016, the compensation committee of the Issuer's board of directors approved this grant to the Reporting Person, subject to and contingent upon approval by the Issuer's stockholders of an amendment to the Omnibus Equity Incentive Plan at the Issuer's 2016 annual meeting of stockholders to, among other things, increase the number of shares authorized for issuance thereunder. On May 25, 2016, the Issuer's stockholders approved such amendment. These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and will vest in three equal annual installments on February 19, 2017, February 19, 2018 and February 19, 2019.

12/31/2016

02/15/2014(4)

2. On February 19, 2016, the compensation committee of the Issuer's board of directors approved this grant to the Reporting Person, subject to and contingent upon approval by the Issuer's stockholders of an amendment to the Omnibus Equity Incentive Plan at the Issuer's 2016 annual meeting of stockholders to, among other things, increase the number of shares authorized for issuance thereunder. On May 25, 2016, the Issuer's stockholders approved such amendment. This stock option is granted under the Issuer's Omnibus Equity Incentive Plan and is exercisable as to 25% on each of February 19, 2017, February 19, 2018, February 19, 2018, February 19, 2017, February 19, 2018, February 19, 2019, F 19, 2019 and February 19, 2020.

3. On February 19, 2016, the compensation committee of the Issuer's board of directors approved this grant to the Reporting Person, subject to and contingent upon approval by the Issuer's stockholders of an amendment to the Omnibus Equity Incentive Plan at the Issuer's 2016 annual meeting of stockholders to, among other things, increase the number of shares authorized for issuance thereunder. On May 25, 2016, the Issuer's stockholders approved such amendment. These performance share units are granted under the Issuer's Ormibus Equity Incentive Plan. Each performance share units are granted under the Issuer's Combined Commission Equity Incentive Plan. Each performance share units are granted under the Issuer's total shareholders return measured against an industry peer group, over a three year performance period ending December 31, 2018. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

4. This stock option was granted under the Issuer's Omnibus Equity Incentive Plan and is exercisable as to 25% on each of the first four anniversaries of the date of the grant.

5. These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholders return measured against an industry peer group, over a three year performance period ending December 31, 2017. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

6. These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholders return measured against an industry peer group, over a three year performance period ending December 31, 2016. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

Stock

Common

Stock

Common

Stock

34,374

42.961

34,374

42,961

D

D

(6)

02/15/2023

<u>attorney-in-fact for Richard C.</u> <u>Buterbaugh</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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