| SEC Form 4 | |
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPROVAL
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| 1. Name and Address of Reporting Person | | | 2. Issuer Name and Ticker or Trading Symbol Laredo Petroleum, Inc. [LPI] | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | |
|--|---------------|----------|---|-------------------|---|------------------------|--|--|--|--|
| Foutch Randy A | | | t _ | X | Director | 10% Owner | | | | |
| (Last) (First) (Middle) 15 W. SIXTH STREET, SUITE 900 | | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) | - x | Officer (give title below) | Other (specify below) | | | | |
| | | 900 | 05/25/2016 | | Chairman & CEO | | | | | |
| (Street) | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Indiv Line) | vidual or Joint/Group Filin | g (Check Applicable | | | | |
| TULSA | JLSA OK 74119 | | | X | X Form filed by One Reporting Person | | | | | |
| (City) | (State) | (Zip) | | | Form filed by More that | n One Reporting Person | | | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | Code (| action Instr. | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | |
|---------------------------------|--|---|--------|------------------|--|---------------|------------------------|---|---|---|--|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) | |
| Common Stock | 05/25/2016(1) | | A | | 194,408 | A | \$12.36 ⁽¹⁾ | 837,931 | D | | |
| Common Stock | | | | | | | | 90,037 | I | By Foutch Family Trust A ⁽²⁾ | |
| Common Stock | | | | | | | | 90,037 | I | By Foutch Family Trust B ⁽²⁾ | |
| Common Stock | | | | | | | | 90,037 | I | By Foutch Family Trust C ⁽²⁾ | |
| Common Stock | | | | | | | | 90,037 | I | By Foutch Family Trust D ⁽²⁾ | |
| Common Stock | | | | | | | | 500 | I | By Daughter ⁽² | |
| Common Stock | | | | | | | | 450,928 | I | By Lariat Ranch LLC ⁽²⁾ | |

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | 5. Number Derivative Securitie Acquired or Dispo of (D) (In 3, 4 and 5 | re s I (A) sed str. | Expiration Date of Securiti (Month/Day/Year) Underlying Derivative | | es g Security | 8. Price of Derivative Security (Instr. 5) | erivative derivative scurity Securities | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
|---|---|--|---|------------------------------|---|--|---------------------------------|--|--------------------|---------------------|---|--|--|--|--|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | (Instr. 4) | | |
| Stock Option (Right to buy) | \$4.1 | 05/25/2016 ⁽³⁾ | | A | | 310,111 | | 02/19/2017 ⁽³⁾ | 02/19/2026 | Common Stock | 310,111 | \$0 ⁽³⁾ | 310,111 | D | |
| Performance Units | (4) | 05/25/2016 ⁽⁴⁾ | | Α | | 388,817 | | 12/31/2018 | (4) | Common Stock | 388,817 | \$0 | 388,817 | D | |
| Stock Option (Right to buy) | \$11.93 | | | | | | | 02/27/2016 ⁽⁵⁾ | 02/27/2025 | Common Stock | 167,904 | | 167,904 | D | |
| Performance Units | (6) | | | | | | | 12/31/2017 | (6) | Common Stock | 160,159 | | 160,159 | D | |
| Stock Option (Right to buy) | \$25.6 | | | | | | | 02/27/2015 ⁽⁵⁾ | 02/27/2024 | Common Stock | 96,040 | | 96,040 | D | |
| Performance Units | (7) | | | | | | | 12/31/2016 | (7) | Common Stock | 77,620 | | 77,620 | D | |

| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | |
|--|---|--|---|------------------------------|---|--|---|---------------------------|--------------------|-----------------|-------------------------------------|--|--|--|--|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | Derivativ Securitie Acquired or Dispo | erivative Expiration Date of Securities ccurites (Month/Day/Year) Underlying Derivative Se (D) (Instr. (Instr. 3 and 4 | | Expiration Date | | | | 9. Number of derivative Securities Beneficially Owned Following Reported | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Transaction(s) (Instr. 4) | | |
| Stock Option (Right to buy) | \$17.34 | | | | | | | 02/15/2014 ⁽⁵⁾ | 02/15/2023 | Common Stock | 128,709 | | 128,709 | D | |
| Stock Option (Right to buy) | \$24.11 | | | | | | | 02/03/2013 ⁽⁵⁾ | 02/03/2022 | Common Stock | 62,868 | | 62,868 | D | |

Explanation of Responses:

1. On February 19, 2016, the compensation committee of the Issuer's board of directors approved this grant to the Reporting Person, subject to and contingent upon approval by the Issuer's stockholders of an amendment to the Omnibus Equity Incentive Plan at the Issuer's 2016 annual meeting of stockholders to, among other things, increase the number of shares authorized for issuance thereunder. On May 25, 2016, the Issuer's stockholders approved such amendment. These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and will vest in three equal annual installments on February 19, 2017, February 19, 2018 and February 19, 2019.

2. By reason of the provisions of Rule 16a-1 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), Mr. Foutch may be deemed to be a beneficial owner of the 380,148 shares of common stock of the Issuer held by the Foutch Family Trusts, the 500 shares of common stock of the Issuer held by his daughter and the 450,928 shares of common stock held by Lariat Ranch LLC. Pursuant to Rule 16a-1(a)(4) of the Exchange Act, Mr. Foutch herein states that this Form 4 shall not be deemed an admission that he is the beneficial owner of such shares of common stock. Mr. Foutch disclaims beneficial ownership of the common stock of the Issuer, except to the extent that he has a pecuniary interest in such shares of common stock.

3. On February 19, 2016, the compensation committee of the Issuer's board of directors approved this grant to the Reporting Person, subject to and contingent upon approval by the Issuer's stockholders of an amendment to the Omnibus Equity Incentive Plan at the Issuer's 2016 annual meeting of stockholders to, among other things, increase the number of shares authorized for issuance thereunder. On May 25, 2016, the Issuer's stockholders approved such amendment. This stock option is granted under the Issuer's Omnibus Equity Incentive Plan and is exercisable as to 25% on each of February 19, 2017, February 19, 2018, February 19, 2019 and February 19, 2020.

4. On February 19, 2016, the compensation committee of the Issuer's board of directors approved this grant to the Reporting Person, subject to and contingent upon approval by the Issuer's stockholders of an amendment to the Omnibus Equity Incentive Plan at the Issuer's 2016 annual meeting of stockholders to, among other things, increase the number of shares authorized for issuance thereunder. On May 25, 2016, the Issuer's stockholders approved such amendment. These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholders return measured against an industry peer group, over a three year performance period ending December 31, 2018. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

5. This stock option was granted under the Issuer's Omnibus Equity Incentive Plan and is exercisable as to 25% on each of the first four anniversaries of the date of the grant.

6. These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholders return measured against an industry peer group, over a three year performance period ending December 31, 2017. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

7. These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholders return measured against an industry peer group, over a three year performance period ending December 31, 2016. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

Remarks:

<u>/s/ Kenneth E. Dornblaser as</u> attorney-in-fact for Randy A.

Foutch

<u>05/27/201</u>6

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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